



MOTIVATIONAL GIFTS

1. The Godhead give gifts

- 1. Father - Motivational gifts - Rom 12:6-8
- 2. Son - Five fold ministry - Eph 4:11
- 3. Spirit - Gifts of the Spirit - 1 Cor 12:8-10

2. Introduction

- Motivational gift is an inborn/inbred gift imparted from God at birth.
- It is the gift that motivates you
- It reveals the nature of God
- We are God's workmanship created for good works – Eph 2:10
- This gift must be submitted under the Holy Spirit control
- We need to identify who we are and what motivates us in order to operate effectively

Motivational Gifts	Motivated	Each gifting... Each motivation...	
		<u>Positive</u>	<u>Negative</u>
1. The Prophet Perceiver	Say what they think...Declare the truth...Right or wrong...Black or white...Quality control...	See right to the heart of an issue. They are motivated to reveal what is true; They are concerned with revealing the other persons motives; They have a natural "discernment"	It is hard to keep silence when they feel truth is being twisted or hidden or offended. They usually lack tact They need to learn to speak the truth in love They need to know "when" to speak. Proper channels of "who" to speak to
2. The Minister Servant	Meet the physical needs of others Helps ministries, ushers; feed the hungry, set up the stage. They have to DO something to help	Can see what needs to be done	Their motives are often misunderstood Trying to "be seen" or "showing off" Weakness/easily offended. If you don't show them appreciation. Take care for others. They look down their noses at people who don't see the physical needs.

3. The Teacher	Research the facts, the history, new ideas, details...Impart instruction, communicate knowledge	Is motivated to validate truth, wants to know "why" "how" "when" "where" - facts details, put the details in order	They can be really boring! They have to tell you "why" they are qualified to do what they do, place a lot of importance on "degrees" or "academics". If they don't feel you are "qualified" they won't listen to you. Much detail, more info than you could ever use, great difficulty communicating the practical use of their knowledge <u>easily offended & critical</u>
4. The Exhorter	Take care of the spiritual needs of others. Stimulate... build up... edify. Head up the Pep rally "You're going to make it!"	Is motivated to be on top of any situation... not easily discouraged	They often won't let you grieve, often lack empathy, everything is mind over matter, decision; can run over or ignore the work of the Holy Spirit. They skip "process" Easily offended. If you don't do what they counsel...
5. The Giver	Gifted to make money, money is their friend, Love to give money, it excites them, They may not even have a lot of money, give & careful what they have	The Giver is motivated to make money & give money...	The motivation to make money & handle money properly opens a door for hoarding and stinginess, Classic example: SCROOGE, or they can give everything away and not take care of themselves, The giver is offended: if you don't listen to their financial advice, debt offends them, lack of financial planning...
6. The Leader Administration	They can see the bigger picture in a situation, delegate quickly. If there is a vacuum of leadership, they will "take over"	The Administrator is great at making an almost instant evaluation of a problem and assign steps of action to solve the problem. Delegate people to handle it, fully capable of making adjustments as they go	The Administrator can manipulate, control, or even dominate others, subconsciously; They don't verbalize their appreciation. "Expect you to do your job" We have to serve one another, submit to one another; won't listen to your input; won't let you finish your point, They "think" they already know what you're going to say; jump to conclusions; constantly changing their minds, extremely impatient; Offended: If you don't obey them... if you question their command, you better jump, and ask how high as your going up, they can't stand turtles.
7. Mercy	They are focused on the emotional needs of others, full of compassion, love, mercy, very forgiving; can't we all just get along...?	Very compassionate, empathetic, loyal, forgiving...	Totally blind to the faults of the person they are working with; Offended: if you hurt somebody's feelings; they will take up other people's offenses; no motivational gift is better than the other one; Many parts, one body; all are necessary! Don't spend a lot of time analyzing yourself or others; Learn to recognize the gifts and capitalize on them.

3. How to identify the Gift in us

Somebody knocks a bowl of pudding off a table. What is your response?

- Prophetic - That's what happens when you don't listen
- Server - Let me clean it up
- Teacher - It was too close to the edge
- Exhorter - Next time we will have our pudding earlier
- Giver - I will buy another bowl
- Leader - Get the bucket
- Mercy - Don't worry dear it has happened before

4. Important facts

- We need each other
- We are one body but many members -1 Cor 12:14

5. Summary

Know and operate in your gift